



# Applications Now Being Accepted

## Firefighter/EMT-BLS & Firefighter/EMT-ALS (Full-Time LATERAL ENTRY & Part-Time)

Botetourt County is accepting applications for full and part-time firefighter/EMTs, and firefighter/paramedics.

**Full-Time Minimum Requirements (LATERAL ENTRY):** All candidates must be 21 years of age, valid Virginia driver's license with good driving record. Must be able to pass standard medical exams and physical abilities/practical skills tests, to include CPAT within 1- year from date of employment or be able to show proof of valid CPAT within past 3-years. Will be required to perform all physical tasks associated with emergency medical services, fire suppression and related activities. All applicants must at least have 3 years of fulltime career fire and EMS experience and be able to clearly affirm such experience. Candidates must be minimum job requirements for certification based off of job description for ALS or BLS, as posted.

**Part-Time Minimum Requirement:** All candidates must be 21 years of age, valid Virginia driver's license with good driving record. Must be able to pass standard medical exams and physical abilities/practical skills tests. Must have certification at the Virginia EMT or Paramedic level, with valid CPR. ACLS, PALS, PHTLS, and Firefighter I are preferred.

### Salary Ranges:

- Part-time: EMT-BLS- Starting Hourly Rate **\$14.05**  
EMT-ALS- Starting Hourly Rate **\$17.02**
- Fulltime: FF/EMT-BLS- Salary Range **\$35,753- \$53630**  
FF/EMT-ALS- Salary Range **\$39,686- \$59,529**

**\$750 Sign-On Bonus, Additional \$500 bonus after 15 months of employment for fulltime positions**

Applications deadline for current hiring process until January 18, 2021

**Benefits:** Virginia Retirement System with firefighter supplement, health, dental, vision and life insurance, and educational reimbursement opportunities.

*Botetourt County is an Equal Opportunity Employer*